

When Employees Quit, the Public Sector Panics

Few governments have succession plans in place. The ones that do are seeing some positive results.



Image Credit: (Shutterstock)

By **Katherine Barrett & Richard Greene**

Back in 2015, the accountant for the Pension Review Board in Texas resigned. That left the board with a big hole. Succession planning had been weak and “the Agency had neither the staff nor the policies and procedures necessary to enable it to continue processing its payroll and non-payroll expenditures without assistance,” concluded the State Auditor’s office.

A month after the accountant left, desperate to find someone, the board turned to a contractor. Not just any contractor, but the same person who had just left the job.

This violated state statutes that forbid government employees from immediately contracting with the government after exiting it. What’s more, the board also paid out an advance of \$16,400 before the contract was even signed -- an equally improper approach.

This kind of situation, emanating from weaknesses in succession planning, may be pretty extreme. But it’s symptomatic of an issue that increasingly concerns government officials.

In May 2015, for example, succession planning was labeled a high-risk issue by the California auditor for several departments, including human resources. With turnover on the rise in many governments and baby boomer retirements an ongoing challenge, succession planning is high on the to-do list of most HR directors. In a recent survey of International Public Management Association for Human Resources members, 60 percent said they were developing a plan for replacing employees and managers at all levels. But only 11 percent actually had a process in place.

Because of civil service rules, succession planning is not a simple proposition in the public sector. For businesses, a replacement can be selected, and groomed, in advance. But in government, that could be labeled as unreasonable favoritism.

“In the private sector, succession planning is more prevalent than in government,” said Karen Niparko, executive director of the Office of Human Resources in Denver. In the public sector, “a lot of succession plans fail because it’s a lot of work.”

It takes support from top leadership, understanding of departments’ strategic goals, analysis of workplace needs, a solid sense of the attributes needed for critical positions, and a training and development component that will help employ-

ees gather skills way before the day when they may be needed.

In Denver and elsewhere, a key aspect of succession planning is identifying the positions that are likely to be open and prioritizing the ones that will be most critical to fill. At the same time, department heads must start to identify the skills that will be needed both now and in the future.

Since Denver’s career service rules prevent the outright picking of people for soon-to-be-open positions, the city instead has a “workforce readiness” program, which provides employees interested in career development with skills they need to advance. Individual employees may not even know that managers have a potential promotion for them in mind.

Kansas City, Mo., has been working on informal succession planning for about 15 years, but they have become much more formalized in the last year. That’s partly due to pressure exerted by an auditor’s report in December 2015. Considering the large number of impending retirements, the audit concluded that the potential loss of knowledge and experience could easily “disrupt the continuity of city services.”

■ Continued on page 3

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California Sub-Bid Request Ads

Sub-Bids Requested from qualified MBE/WBE/SBE/DVBE/LBE Subcontractors and Suppliers For:

HYPERION SECONDARY EFFLUENT PUMP STATION IMPROVEMENTS

Owner: West Basin Municipal Water District

Location: Playa Del Rey, CA

Bid Date: February 9, 2017 @ 2:00 P.M.

J.F. Shea Construction, Inc.

667 Brea Canyon Road, Suite 30 • Walnut, CA 91789

Phone: (909) 595-4397 • Fax: (909) 444-4268

Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Demolition, Shoring, Diving, AC Paving, Ready-Mix Concrete, Reinforcing Steel, Masonry, Structural Steel, Metal Decking, Miscellaneous Metals, FRP Fabrications, Sheet Metal, Roof Accessories, Sealants, Steel Doors/Frames/Hardware, Overhead Doors, Cement Plaster & Stucco, Painting & Coatings, Equipment, Cathodic Protection, Electrical and Instrumentation.

Plans and Specifications: Register with the District's online bid service at www.westbasin.org. Following registration, Bidder may download all contract documents at no cost. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested MBE/WBE/SBE/DVBE/LBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

Guy F. Atkinson Requests

Sub-bids from All Qualified & Certified DBE Subcontractors/Suppliers
for:

The City of Temecula

**Interstate 15 / State Route 79 South Ultimate Interchange Project
Construction on State Hwy in Riverside County, in Temecula on Rte 15 from 0.4 Miles South of
Rte 79 to 0.6 Miles North of 15/79 Separation and on Rte 79 from 0.1 Miles West to
0.1 Miles East of 15/79 Separation**

Bid Date Extended to Thursday, February 9, 2017

Please Note Addenda 1-4

Description of Work, Services & Supply (but not limited to): AC Dike, AC Paving, Aggregate Materials, Backfill, Chlorination, CIDH, Clearing, CML&C Pipe, Complete Gas Station Demolition, Concrete Paving Supply, Concrete Purchase, Construction Area Signs, Drilled Piling, Driven Piling, Electrical, Erosion Control, Fencing, Hydroseed, Landscaping, MBGR, Minor Concrete, Overhead Signs, Pavement Markings, QA/QC, Rebar, Road Barrier, Water Works Materials, Welding, Wet Utilities.

REFER TO PROJECT SPECS FOR COMPLETE BID ITEM LIST.

ENGINEER'S ESTIMATE is \$25,600,000

\$25,985,00 with Additive Bids(s)

4.7% DBE Project Goal

******Lower Tier DBE participation is greatly encouraged******

Guy F. Atkinson

18201 Von Karman Ave, Suite 800, Irvine, CA 92612

socal.esteeming@atkn.com

Phone: 949-382-7145 / Fax: 949-553-0252

Guy F. Atkinson is a union contractor and an Equal Opportunity Employer. We are signatory to the Carpenters, Cement Masons, Laborers and Operating Engineers Unions. 100% Performance & Payment Bonds from an approved surety company will be required for subcontractors with contract value greater than \$100,000. Atkinson will pay the cost of bonds up to 2.0%. Atkinson will assist in obtaining necessary equipment, supplies, materials or related services. We will split items of work (see project specs for full list of bid items) and provide assistance for bonding, LOC and insurance where needed. Subcontractors will be expected to sign Atkinson's standard subcontract and to comply with our company's standard insurance requirements which include a waiver of subrogation. Please provide contractor's license number and Department of Industrial Relations (DIR) registration number with your quote.

Atkinson requests that subs and vendors register and prequalify in our online system at <https://www.atknextranet.com> prior to bidding.

Bid documents are available for viewing in our Irvine Office. Please call to make an appointment.

Please contact us with any questions or for help with your bid.

DESILVA GATES

CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Estimator: GARRY DAY

Website: www.desilvagates.com

An Equal Opportunity Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CANDLESTICK POINT / HUNTERS POINT SHIPYARD PHASE II REDEVELOPMENT PROJECT SUB-PHASES CP-02,03,04

ALICE GRIFFITH COMMUNITY GARDEN

Small Business Enterprise goal assigned is 50%

OWNER:

LENNAR / CP DEVELOPMENT CO LP;

HPS DEVELOPMENT CO LP

1 Sansome Street, Suite 3200, San Francisco, CA 94104

BID DATE: FEBRUARY 16, 2017 @ 2:00 P.M.

We hereby encourage responsible participation of local Small Business Enterprises/Local Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following work:

ALICE GRIFFITH COMMUNITY GARDEN

Plans and specifications may be reviewed at the following locations:

- At the Construction Assistance Program (CAP) located at 690 Hudson Avenue, Trailer B, San Francisco, CA 94124 phone number (415) 549-7393.

- At our office located at 150 Executive Park Boulevard, Suite 3000, San Francisco, CA 94134 or reviewed and downloaded from the Dropbox site at https://www.dropbox.com/sh/8nncftqjnxrjfpL/AACBiV_tbnGSSxajV5R06goa?dl=0

Information is also available on the following websites:
City and County of San Francisco <http://mission.sfgov.org/ocabidpublication/#close>

OCII <http://sfocii.org/rfps-rfq-bids>

The deadline for questions is February 6, 2017 at 5:00 PM. A non-mandatory pre-bid meeting will be held on January 24, 2017 at 2:00 PM located at 150 Executive Park Boulevard, Suite 3000, San Francisco, CA 94134.

Fax your bid to (925) 803-4263 or email it to gday@desilvagates.com to the attention of Estimator Garry Day. If you have questions for the Estimator, call at (925) 361-1587.

If you need support services and assistance in obtaining bonding, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 361-1587. DGC is willing to breakout portions of work to increase the expectation of meeting the SBE/LBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB and subject to the Project Labor Agreement (PLA). DGC is an equal opportunity employer.

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California Sub-Bid Request Ads



Kiewit Infrastructure West Co.
 4650 Business Center Drive Fairfield, CA 94534
 Attn: Victor Molina • norcal.bids@kiewit.com
 Fax: 707-439-7301

Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the City of Sunnyvale, Primary Treatment Facility Package 2 Project in Sunnyvale, CA.

<http://www.epa.gov> / <http://www.sba.gov> / www.californiaucp.org

Subcontractors and Suppliers for the following project:

**Primary Treatment Facility – Package 2 Project
 Project No. UY -16/01-20**

Owner: City of Sunnyvale

Bid Date: February 22, 2017 @ 3:00 P.M.

Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Aggregates, Asphalt Paving, Concrete, Concrete Pumping, Concrete Supply, Concrete Reinforcement Supply & Install, Minor Concrete, Mass Concrete, Cast in Place Concrete, Precast Concrete, Concrete Formwork, Concrete Accessories, Bird Deterrent, Auger Boring, Canopies, Conveying Systems, Demolition, Electrical, Equipment, Earthwork, Emergency Eye/Face Wash & Shower Equipment, Fencing & Gates, Finishes, Fire Protection Specialties, Fire Hydrants, FRP Fabrications & Tanks, Grouting, HVAC, Instrumentation & Controls, Joint Sealant, Lime Stabilization, Masonry, Metals, Metal Building, Monitoring Wells, Office Furniture, Overhead Doors & Windows, Painting & Coatings, Piling, Piping & Valves, Pumps, Piping Insulation, Shoring, Structural Steel, Steel & Roof Decking, Signage, Street Sweeping, SWPPP, Thermal & Moisture Protection, Trucking & Hauling, Water Truck.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Scopes are due
 February 3, 2017 and**

Quotes NO LATER THAN February 7, 2017 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information, Plans and Specifications

Performance and Payment Bonds may be required for Subcontractors and Supply Bond for Suppliers on this project

**Clean Water State Revolving Fund (CWSRF)
 Provisions apply
 Davis-Bacon Act/State prevailing wages apply**



Kiewit Infrastructure West Co.
 4650 Business Center Drive Fairfield, CA 94534
 Attn: Victor Molina • norcal.bids@kiewit.com
 Fax: 707-439-7301

Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the Peninsula Corridor Joint Powers Board (JPB), 25TH Avenue Grade Separation Project in San Mateo, CA.

<http://www.pd.dgs.ca.gov> / www.californiaucp.org / <http://www.sba.gov> / <http://www.vta.org>

Subcontractors and Suppliers for the following project:

**25th Avenue Grade Separation Project
 Contract No. 17-J-C-048**

Owner: Peninsula Corridor Joint Powers Board

Bid Date: February 21, 2017 @ 2:00 P.M.

Small Business Enterprise (SBE), Micro (SB), SBA SBs and Santa Clara Valley Transit Authority SBs

**wanted for the following scopes,
 including, but not limited to:**

Aggregates, Asphalt Paving, Alarm & Detection System, Bridge Abutments/Piers, Concrete, Concrete Pumping, Concrete Supply, Concrete Reinforcement Supply & Install, Minor Concrete, Cast in Place Concrete, Precast Concrete/Girders/Bridges, Concrete Formwork, Concrete Accessories, Cellular Concrete, CCTV System, Communication Networking, Cable Railing, Clear & Grub, CIDH, Ceiling Suspension System, Ceramic Tile, Decorative Polymer Fabrications, Demolition, Dewatering, Electrical, Earthwork, Fencing & Gates, Finishes, Fire Protection Specialties, Fire Suppression System, Fiber Optics, HVAC, Instrumentation & Controls, Joint Sealant, Landscaping, Masonry, Metals, Metal Building, Membrane Waterproofing, OCS Pole Foundations, Roadway Lighting & Traffic Signals, Station Furnishings, Steel Doors & Frames, Sheet Metal, MSE Wall, Painting & Coatings, Pavement Markings, Piling, Rail & Cross-ties, Support of Excavation, Structural Steel, Steel & Roof Decking, Signage, Visual Message Signs, Street Sweeping, SWPPP, Thermal & Moisture Protection, Trucking & Hauling, Utility Relocation, Welding, Water Truck.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested SBE, Micro (SB) and SBA certified business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Scopes are due
 February 17, 2017 and Quotes**

NO LATER THAN February 20, 2017 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information, Plans and Specifications

Performance and Payment Bonds may be required for Subcontractors and Supply Bond for Suppliers on this project.

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CAHILL CONTRACTORS, LLC
 Colby Smith at estimating@cahill-sf.com
 (415) 677-0611

CAHILL CONTRACTORS, LLC requests bids from Certified SBE Subcontractors and Suppliers for the following DESIGN-BUILD TRADES:

Fire Protection / Plumbing / HVAC

**PARCEL Q - DESIGN-BUILD BID
 (SELECT TRADES)**

**1491 Sunnydale Avenue,
 San Francisco, CA 94134**

This is a CMD project with construction work-force and prevailing wage requirements.

BID DATE: 2/14/17 @ 2 PM

**Voluntary Pre-bid Meeting:
 1/25/17 @ 10AM, Cahill's Office
 425 California St., Suite 2200
 San Francisco, CA 94104**

BID DOCUMENTS: Please contact Colby for access to documents on BuildingConnected.



When Employees Quit

Continued from page 1

Soon after the audit was released, Gary O'Bannon, director of Kansas City's HR department, released a formal succession plan that has a number of elements that parallel Denver's. At the core is a competency-based approach with solid career ladders in place. Ideally, when a position opens up, there will generally be a cadre of staffers ready to fill it.

In Tennessee, where succession planning has been in place for about four years in some departments, it not only provides a feeder system for new jobs but has resulted in improved morale, lower turnover and reduced hiring costs, said Rebecca Hunter, commissioner of the Department of Human Resources there.

Being prepared has also already paid off for Kansas City.

When a critical position opened up in a regulatory department last year, a staffer was promoted to that job within one month -- 60 percent faster than the city's average hiring time. But the process began years earlier.

"Succession planning starts when an employee walks in the door," said O'Bannon. "Otherwise, you lose valuable employee development time and your ability to retain potential future leaders."

SOURCE: <http://www.governing.com>

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- Workforce Development
 - Project Labor Agreements
 - Insurance Regulations
 - General Construction
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11- 11:45: General Session
11:45-12: Break
12 - 1:15: Lunch Presentation
-Lunch Provided
1:15-2 pm: Networking

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California Sub-Bid Request Ads

**PROJECT: RTE 8 - CONSTRUCT CRCP OVERLAY- WINTERHAVEN TO OGILBY RD.
CALTRANS - CONTRACT # 11-418524
IMPERIAL COUNTY, CA**

****THIS PROJECT HAS AN 8 % DBE GOAL****

BID DATE: FEBRUARY 2, 2017 · BID TIME: 2:00 P.M.

Please respond by 5:00 p.m., JANUARY 31, 2017

We are seeking quotes from all small business concerns - CERTIFIED DBE including, but not limited to, the following work items: LEAD COMPLIANCE PLAN, CONSTRUCTION AREA SIGNS, TRAFFIC CONTROL SYSTEM, TYPE III BARRICADE, TRAFFIC PLASTIC DRUM, TEMPORARY RADAR SPEED SIGNS, PORTABLE CHANGEABLE MESSAGE SIGN (EA), TEMPORARY RAILING (TYPE K), TEMPORARY CRASH CUSHION MODULE, PREPARE STORM WATER POLLUTION PREVENTION PLAN, RAIN EVENT ACTION PLAN, STORM WATER SAMPLING AND ANALYSIS DAY, STORM WATER ANNUAL REPORT, TEMPORARY DRAINAGE INLET PROTECTION, TEMPORARY FIBER ROLL, TEMPORARY CONSTRUCTION ENTRANCE, STREET SWEEPING, TEMPORARY CONCRETE WASHOUT, REMOVE YELLOW PAINTED TRAFFIC STRIPE (HAZARDOUS WASTE), TREATED WOOD WASTE, COLD PLANE ASPHALT CONCRETE PAVEMENT, REMOVE CONCRETE (CY), CULVERT SLURRY-CEMENT BACKFILL, CLEARING AND GRUBBING (LS), DEVELOP WATER SUPPLY, ROADWAY EXCAVATION, CLASS 2 AGGREGATE BASE (CY), ASPHALTIC EMULSION (FOG SEAL COAT), HOT MIX ASPHALT (TYPE A), MINOR HOT MIX ASPHALT, RUBBERIZED HOT MIX ASPHALT (GAP GRADED), PLACE HOT MIX ASPHALT DIKE (TYPE D), TACK COAT, PLACE CONCRETE DIKE (TYPE D), JOINTED PLAIN CONCRETE PAVEMENT, FURNISH SIGN STRUCTURE (TRUSS), ROADSIDE SIGN - ONE POST, FURNISH FORMED PANEL SIGN (OVERHEAD) FOR RETROREFLECTIVE SHEETING (TYPE XI), TEMPORARY 14" CORRUGATED STEEL PIPE (0.109" THICK), TEMPORARY 14" SLOTTED CORRUGATED STEEL PIPE (0.109" THICK), CONCRETE (CONCRETE APRON), FENCE (TYPE BW, METAL POST), THERMOPLASTIC PAVEMENT MARKING (ENHANCED WET NIGHT VISIBILITY), PAINT TRAFFIC STRIPE (1-COAT), PAINT PAVEMENT MARKING (2-COAT), 4" THERMOPLASTIC TRAFFIC STRIPE (ENHANCED WET NIGHT VISIBILITY), 12" RUMBLE STRIP (CONCRETE PAVEMENT), PAVEMENT MARKER (RETROREFLECTIVE), MODIFYING EXISTING ELECTRICAL SYSTEM, MOBILIZATION

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required, and will pay up to 1.5% for the cost of the bond. Waiver of Subrogation will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit/Equipment. Subcontractors must provide contractor's license number and Department of Industrial Relations (DIR) registration number with their quote. Plans and specs are available at no cost to interested DBE firms from the CALTRANS WEBSITE using the Project ID # 11-418524 and/or our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms.

If you have any questions, Please contact Marty Keane: Phone 858-536-3100, Fax 858-586-0164 or email estimating@coffmanspecialties.com.

Non-DBE Subs/Suppliers: Indicate 2nd tier participation offered on your quotation as it will be evaluated with your price. For any bid proposal submitted on or after March 1, 2015 and any contract for public work entered into on or after April 1, 2015, the following registration requirements apply: Every Subcontractor is required to be registered to perform public work pursuant to Section 1725.5 of the Public Contract Code. No Contractor or Subcontractor shall be qualified to bid on, be listed in a bid proposal pursuant to Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, unless currently registered to perform public work pursuant to Section 1725.5. No bid shall be accepted nor any subcontract entered into without proof of the Subcontractor's current registration to perform public work pursuant to Section 1725.5. If used in our Bid, Coffman Specialties requires this proof be submitted w/in 24 hours of Bid Date.



9685 Via Excelencia, Ste 200 • San Diego, CA 92126
Phone: (858) 536-3100 • Bid Fax: (858) 586-0164
e-mail inquiries to: estimating@coffmanspecialties.com



19 PAMARON WAY, NOVATO, CA 94949
PHONE: (415) 382-1188 • FAX: (415) 883-7529
CONTACT: Kelsey Godfrey
Email: bid@arntzbuilders.com

REQUESTS QUOTATIONS FROM ALL CITY & COUNTY OF SAN FRANCISCO CERTIFIED LBE/MBE/WBE SUBCONTRACTORS & SUPPLIERS and ALL QUALIFIED SUBCONTRACTORS & SUPPLIERS **FOR ALL TRADES** FOR THE FOLLOWING PROJECT:

ESER BOND 2010 - FIRE STATION NO. 5 (REBID)
CONTRACT NO. 7440A (R)
CITY & COUNTY OF SAN FRANCISCO
SAN FRANCISCO, CA
BID DATE: February 1, 2017 @ 2:30pm
ESTIMATE: \$14,000,000

Trades needed but not limited to: Hazmat, Hazmat Soils Remediation, Structure Demolition, Grading and Paving, Site Utilities, Soil Anchors, Shoring and Underpinning, Building Concrete, Site Concrete, Rebar, Landscape and Irrigation, Polished Concrete Flooring, Cement Underlayment, Chain Link Fences and Gates, Structural and Misc. Iron, Decorative Metals, Metal Deck, Stainless Steel Countertops, Roof Edge Protection, Mechanical Equipment Screen, Self-Adhered Membrane Waterproofing, Crystalline Waterproofing, Insulation, Terra Cotta Rainscreen System, Composite Wood Siding, Roofing, Roof Pavers, Glass, Glazing and Aluminum, All Glass Shower Doors, Public Art Program, Motorized Four-Fold Doors, Elevator Smoke Door Assemblies, Hollow Metal Doors, Wood Doors, Finished Hardware, Signage, Casework/Millwork, Metal Casework, Fire Pole Assemblies, Gypboard and Metal Studs, Cement Plaster, Fluid Applied Membrane Air Barrier, Spray-On Fire Proofing, Tiling, Acoustic Ceilings, Resilient Flooring, Painting, HP Coatings (Tnemec), Graffiti-Resistant Coatings, Electrical, Elevator, Sheet Metal, HVAC, Plumbing and Fire Sprinklers.

All contractors shall be registered with the Department of Industrial Relations pursuant to Labor Code Section 1725.5 to be qualified to bid on, be listed in a bid proposal (submitted on or after March 1, 2015) or be awarded a contract for public work on a public works project (awarded on or after April 1, 2015). In addition, they are subject to the requirements of Section 4104 of the Public Contract Code.

BONDING, INSURANCE, TECHNICAL ASSISTANCE AVAILABLE. PLANS AVAILABLE IN GC'S PLAN ROOM OR ELECTRONICALLY UPON REQUEST. SUCCESSFUL SUBCONTRACTORS WILL BE REQUIRED TO SIGN ARNTZ BUILDERS, INC. STANDARD SUBCONTRACT AGREEMENT WHICH INCLUDES ARNTZ BUILDERS, INC. REQUIREMENT THAT SUBCONTRACTORS PROVIDE A 100% FAITHFUL PERFORMANCE AND PAYMENT BOND OF THE SUBCONTRACT PRICE FROM A TREASURY LISTED SURETY COMPANY ACCEPTABLE TO ARNTZ BUILDERS. BOND PREMIUM TO BE INCLUDED IN BID AS A SEPARATE ITEM. SUBCONTRACTORS WILL BE REQUIRED TO PROVIDE A WAIVER OF SUBROGATION ENDORSEMENT TO THEIR WORKERS COMPENSATION INSURANCE.

WE ARE SIGNATORY TO THE CARPENTER'S AND LABORER'S COLLECTIVE BARGAINING AGREEMENTS AN EQUAL OPPORTUNITY EMPLOYER

California Sub-Bid Request Ads

PROJECT: CONSTRUCT 4 LANES ON NEW ALIGNMENT

HWY 180 EAST OF FRESNO

CALTRANS – CONTRACT NO. 06-342534

****THIS PROJECT HAS A 7 % DBE GOAL****

BID DATE: FEBRUARY 16, 2017 • BID TIME: 2:00 P.M.

Please respond by 5:00 p.m., FEBRUARY 14, 2017

We are seeking quotes from all small business concerns - CERTIFIED DBE including, but not limited to, the following work items: LEAD COMPLIANCE PLAN, CONSTRUCTION AREA SIGNS, TRAFFIC CONTROL SYSTEM, TYPE III BARRICADE, TRAFFIC PLASTIC DRUM, PORTABLE CHANGEABLE MESSAGE SIGN (EA), TEMPORARY RAILING (TYPE K), TEMPORARY CRASH CUSHION MODULE, PREPARE STORM WATER POLLUTION PREVENTION PLAN, RAIN EVENT ACTION PLAN, STORM WATER SAMPLING AND ANALYSIS DAY, STORM WATER ANNUAL REPORT, TEMPORARY DRAINAGE INLET PROTECTION, TEMPORARY FIBER ROLL, TEMPORARY CONSTRUCTION ENTRANCE, STREET SWEEPING, TEMPORARY CONCRETE WASHOUT, REMOVE PAINTED TRAFFIC STRIPE (HAZARDOUS WASTE), TREATED WOOD WASTE, COLD PLANE ASPHALT CONCRETE PAVEMENT, REMOVE CONCRETE (CY), CULVERT SLURRY-CEMENT BACKFILL, CLEARING AND GRUBBING (LS), DEVELOP WATER SUPPLY, ROADWAY EXCAVATION, CLASS 2 AGGREGATE BASE (CY), ASPHALTIC EMULSION (FOG SEAL COAT), HOT MIX ASPHALT (TYPE A), MINOR HOT MIX ASPHALT, RUBBERIZED HOT MIX ASPHALT (GAP GRADED), PLACE HOT MIX ASPHALT DIKE (TYPE D), PLACE CONCRETE DIKE (TYPE D), JOINTED PLAIN CONCRETE PAVEMENT, FURNISH SIGN STRUCTURE (TRUSS), ROADSIDE SIGN – ONE & TWO POST, FURNISH FORMED PANEL SIGN (OVERHEAD) FOR RETROREFLECTIVE SHEETING (TYPE XI), CORRUGATED STEEL PIPE, CONCRETE (CHANNEL LINING), FENCE (TYPE BW, METAL POST), THERMOPLASTIC PAVEMENT MARKING (ENHANCED WET NIGHT VISIBILITY), PAINT TRAFFIC STRIPE (1-COAT), PAINT PAVEMENT MARKING, THERMOPLASTIC TRAFFIC STRIPE (ENHANCED WET NIGHT VISIBILITY), RUMBLE STRIP (CONCRETE PAVEMENT), PAVEMENT MARKER (RETROREFLECTIVE), MODIFYING EXISTING ELECTRICAL SYSTEM, SPRINKLER CONTROL CONDUIT, (BRIDGE), HYDROMULCH, HYDROSEED, SEAL COURSE CONCRETE, STRUCTURAL CONCRETE BRIDGE, MOBILIZATION

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required, and will pay up to 1.5% for the cost of the bond. Waiver of Subrogation will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit/Equipment. Subcontractors must provide contractor's license number and Department of Industrial Relations (DIR) registration number with their quote. Plans and specs are available at no cost to interested DBE firms from the CALTRANS website, using the Project ID # 06-342534 and/or our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms.

If you have any questions, Please contact Marty Keane: Phone 858-536-3100, Fax 858-586-0164 or email estimating@coffmanspecialties.com.

Non-DBE Subs/Suppliers: Indicate 2nd tier participation offered on your quotation as it will be evaluated with your price. For any bid proposal submitted on or after March 1, 2015 and any contract for public work entered into on or after April 1, 2015, the following registration requirements apply: Every Subcontractor is required to be registered to perform public work pursuant to Section 1725.5 of the Public Contract Code. No Contractor or Subcontractor shall be qualified to bid on, be listed in a bid proposal pursuant to Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, unless currently registered to perform public work pursuant to Section 1725.5. No bid shall be accepted nor any subcontract entered into without proof of the Subcontractor's current registration to perform public work pursuant to Section 1725.5. If used in our Bid, Coffman Specialties requires this proof be submitted w/in 24 hours of Bid Date.



9685 Via Excelencia, Ste 200 • San Diego, CA 92126
Phone: (858) 536-3100 • Bid Fax: (858) 586-0164
e-mail inquiries to: estimating@coffmanspecialties.com

Public Legal Notices

TI/Yerba Buena Island in San Francisco – Tree Relocation Bid Extension

Treasure Island Community Development is requesting qualified firms to construct a tree nursery and be responsible for the boxing, loading, and transporting of trees to the nursery facility.

For more information, please visit:

<http://mission.sfgov.org/OCABidPublication/BidDetail.aspx?K=11575>

Treasure Island Development Authority (TIDA) has established the 41% Small Business Enterprise (SBE) Participation goal for construction firms.

Respondents are encouraged to check this website regularly for updates.

Proposals must be submitted by February 2, 2017 @ 2:00 PM (PST).

City and County of San Francisco Outreach Advertising February 2017

Stay Connected To The City through SF311

The SF311 Customer Service Center is the single stop for residents to get information on government services and report problems to the City and County of San Francisco. And now, we have even more ways for you to stay connected to the City with our SF311 App and SF311 Explorer website.

The SF311 App lets you get information on City services and submit service requests on-the-go right from your smartphone. You can track your service requests through the app or through our new website, SF311 Explorer.

Download the SF311 App from your smartphone's app store and visit the SF311 Explorer at explore311.sfgov.org today!

SF DEPARTMENT OF CHILDREN, YOUTH AND THEIR FAMILIES

The annual citywide Summer Resource Fair is coming up on Saturday, March 11 from 10am to 2pm at the County Fair Building in Golden Gate Park. The Summer Resource Fair is a free, family-oriented event that showcases the multitude of summer programs and other opportunities for young people in and around San Francisco. This year the Department of Children, Youth, and Their Families will bring in 200 exhibitors from summer programs, camps, and classes for every age group, from toddlers to teens to teenagers. The Recreation and Park Department will host their rock climbing wall, sports stations, and arts & crafts activities, the San Francisco Public Library will give away books, and there will be food trucks, entertainment, and more! Please visit www.dcyf.org for more information about the Summer Resource Fair, or call Emily Davis at 415-554-8991.

Assessment Appeals Board (AAB)

Notice is hereby given of 5 vacancies on the AAB. Applicants must have at least 5 years of experience as one of the following: Certified Public Accountant or Public Accountant; licensed Real Estate Broker; Property Appraiser accredited by a nationally recognized organization, or Property Appraiser certified by the California Office of Real Estate Appraisers. For additional information or to obtain an application, please call (415) 554-6778.

Board of Supervisors Regularly Scheduled Board Meetings February and March 2017 Meetings

- February 7
- February 28
- March 14
- February 14
- March 7
- March 21

There will be no scheduled meetings on February 21 and March 28.

LANGUAGE INTERPRETATION AVAILABLE UPON REQUEST CHINESE... SPANISH... FILIPINO

Requests must be received 48 hours in advance required for interpretation. For more information see the Board of Supervisor's website www.sfbos.org, or call 415-554-5184.

The City and County of San Francisco encourage public outreach. Articles are translated into several languages to provide better public access. The newspaper makes every effort to translate the articles of general interest correctly. No liability is assumed by the City and County of San Francisco or the newspapers for errors and omissions.

CNS-2967273#

California Sub-Bid Request Ads

**PROJECT: GUAVA STREET BRIDGE AT MURRIETA CREEK
CITY OF MURRIETA – INVITATION NO. 02-235 (CIP 8323)
THIS PROJECT HAS A 14 % DBE GOAL
**BID DATE: FEBRUARY 16, 2017 · BID TIME: 2:00 P.M.
Please respond by 5:00 p.m., FEBRUARY 14, 2017****

We are seeking quotes from all small business concerns - CERTIFIED DBE including, but not limited to, the following work items: EROSION CONTROL & NPDES PERMIT, CLEARING AND GRUBBING, REMOVE BARRICADE, SAWCUT, REMOVE SIDEWALK, REMOVE AC PAVEMENT, RELOCATE CHAIN LINK FENCE, AC OVERLAY, COLD PLANE, PCC CURB, PCC SIDEWALK, AC OVERSIDE DRAIN, PIPE SWING GATE, RETAINING WALL, CABLE RAILING, PERMANENT EROSION CONTROL (HYDROSEED W/BINDER), TRAFFIC STRIPE, PAVEMENT MARKING, ROADSIDE SIGN – ONE POST, TRAFFIC CONTROL SYSTEM, CHANGEABLE MESSAGE SIGN, LANDSCAPE & IRRIGATION, STRUCTURE EXCAVATION (BRIDGE) STRUCTURAL CONCRETE, BRIDGE, JOINT SEAL, BAR REINFORCING STEEL, MISC. METAL, CONCRETE BARRIER, MOBILIZATION.

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required, and will pay up to 1.5% for the cost of the bond. Waiver of Subrogation will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit/Equipment. Subcontractors must provide contractor's license number and Department of Industrial Relations (DIR) registration number with their quote. Plans and specs are available at no cost to interested DBE firms from the PLANETBIDS website, using the Project ID # 02-235 (CIP 8323) and/or our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms.

If you have any questions, Please contact Marty Keane: Phone 858-536-3100, Fax 858-586-0164 or email estimating@coffmanspecialties.com.

Non-DBE Subs/Suppliers: Indicate 2nd tier participation offered on your quotation as it will be evaluated with your price. For any bid proposal submitted on or after March 1, 2015 and any contract for public work entered into on or after April 1, 2015, the following registration requirements apply: Every Subcontractor is required to be registered to perform public work pursuant to Section 1725.5 of the Public Contract Code. No Contractor or Subcontractor shall be qualified to bid on, be listed in a bid proposal pursuant to Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, unless currently registered to perform public work pursuant to Section 1725.5. No bid shall be accepted nor any subcontract entered into without proof of the Subcontractor's current registration to perform public work pursuant to Section 1725.5. If used in our Bid, Coffman Specialties requires this proof be submitted w/in 24 hours of Bid Date.



9685 Via Excelencia, Ste 200 • San Diego, CA 92126
Phone: (858) 536-3100 • Bid Fax: (858) 586-0164
e-mail inquiries to: estimating@coffmanspecialties.com



McGuire and Hester
9009 Railroad Avenue • Oakland, CA 94603
Phone: (510) 632-7676 • Fax: (510) 562-5209
Contact: Mark Bosio • An Equal Opportunity Employer

Sub Bids Requested From Qualified DBE Subcontractors & Suppliers for

City of Oakley - Main Street Realignment

Project# CIP 165 · Location: Oakley, CA · Bid Date: February 2, 2017 @ 2:00 PM

McGuire and Hester is seeking qualified subcontractors in the following trades: **Electrical, striping, trucking, metal hand railing, unit pavers, site furnishings, and slurry seal.**

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.



Proven Management, Inc.
225 3rd Street, Oakland, CA 94607
Phone: 510-671-0000 • Fax: 510-671-1000

PMI is requesting proposals/quotes from all qualified & certified Small Business Enterprises (SBE) subcontractors, material suppliers, and truckers for the following project:

**M-OCEAN VIEW TRACK REPLACEMENT PROJECT AT
19TH AVENUE & ROSMOOR DRIVE, SAN FRANCISCO
SFMTA Contract No. 1294
bids: 02/01/2017 @ 3 pm
30% SBE Participation Goal**

Demo; Chainlink Fence; Trackwork; Rail Welding; Timber Ties; Metal Barriers; Bollards; Electrical; Vehicle Tagging System; Traffic Signals; Traffic Control; Concrete Formwork; CIP Concrete; Rebar; Stormwater & Erosion Control; Earthwork; Dewatering & Groundwater Control; AC Paving; Tapered Steel Trolley Poles & Accessories; CIP Detectable Surface Tiles; Overhead Contact System (OCS); Street Lighting; Vehicle Tagging System

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested SBE certified suppliers, subcontractors, and truckers. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested SBE firms. PMI is signatory to the Operating Engineers, Carpenters & Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer



Proven Management, Inc.
225 3rd Street, Oakland, CA 94607
Phone: 510-671-0000 • Fax: 510-671-1000

Requests proposals/quotes from all qualified and certified Small Business Enterprise (SBE) subcontractors, suppliers, and truckers for the following project:

**25TH AVENUE GRADE SEPARATION PROJECT
Hillsdale Avenue to SR-92, San Mateo, CA
CONTRACT #16-S-C-011
Bids: 02/21/2017 @ 2 PM
SBE SUBCONTRACTING GOAL – 4%**

EARTHWORK; MSE RETAINING WALL; SOLDIER PILE RETAINING WALL; AC PAVING; PAVEMENT STRIPING; CABLE RAILING; WELDED WIRE MESH FENCE; LANDSCAPING & IRRIGATION; CIP CONCRETE; REBAR; CELLULAR CONCRETE; PRECAST CONCRETE; CIDH CONCRETE PILING; METAL SOFFITS; WATERPROOFING; SHEETMETAL FLASHING; STEEL DFH; DECORATIVE POLYMER FAB & GLAZING (DPF); LOUVERS & VENTS; CEILING SUSPENSION SYSTEM; CERAMIC TILE; PAINTING & COATINGS; GRAFFITI-RESISTANT COATING; STATION FURNISHINGS; SIGNAGE; WHEELCHAIR LIFT; ALARM SYSTEM; STORM WATER LIFT STATIONS; PLUMBING; BASIC MECHANICAL; BASIC ELECTRICAL; ROADWAY LIGHTING & TRAFFIC SIGNALS; COMMUNICATIONS; PUBLIC ADDRESS SYSTEM; FARE COLLECTION SYSTEM; CCTV SYSTEM; RAIL; TRACK REMOVAL & SALVAGE; TRACK CONSTRUCTION; RAIL SIGNAL.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested SBE certified suppliers & subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested SBE certified suppliers, subcontractors, truckers. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer

Visit www.sbeinc.com to download a PDF version of the latest SBE Newspaper and SBE Newsletter

California Sub-Bid Request Ads



Requests quotes from qualified and certified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

Lead Compliance Plan, Construction Area Signs, Traffic Control Materials, Temporary Railing (Type K), SWPPP/ Erosion Control/BMPs, Temporary Fence (Type ESA), Treated Wood Waste, Cold Plane Asphalt, Concrete Pavement, Duff, Straw, Incorporated Materials, Class 2 Agg Base, HMA & RHMA Asphalt Paving, Data Core, Minor Concrete, Structural Concrete, Single Sheet Aluminum Signs/ Retroreflective Sheeting, Pipe - Alternative Pipe Culverts/ Plastic Pipe/ Corrugated Steel Pipe/ Welded Steel Pipe/ Steel Flared End Sections, Rock Slope Protection, Bar Reinforcing Steel (Box Culvert), Misc. Iron and Steel, Metal Cattle Guard, Desert Tortoise Fencing, Temporary Fence, Fencing, Striping, 12" Rumble Strip (Asphalt Concrete Pavement), Electrical

FOR CONSTRUCTION ON STATE HIGHWAY IN KERN COUNTY NEAR INDIAN WELLS ON ROUTE 14 FROM 2.4 MILES SOUTH OF JUNCTION ROUTE 178 TO 1.7 MILES NORTH OF JUNCTION ROUTE 178 AND ON ROUTE 178 FROM ROUTE 14 TO 0.6 MILE EAST OF ROUTE 14

In District 06 on Route 14, 178 Contract No. 06-457114a

Federal-Aid Project ACSTP-X029(126)E

DBE Goal 15%

BID DATE February 7, 2017 @ 2:00 p.m.

Sub & Vendor Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Matt Bahnsen

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, or may be obtained from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut Construction will assist Qualified Subcontractors in obtaining bonds, insurance, and/or lines of credit. Please contact Sukut for assistance in responding to this solicitation. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC
An Equal Opportunity Employer



McGuire and Hester

9009 Railroad Avenue • Oakland, CA 94603

Phone: (510) 632-7676 • Fax: (510) 562-5209

Contact: Brad Rigg • An Equal Opportunity Employer

Sub Bids Requested From Qualified MBE, WBE Subcontractors & Suppliers for
Alameda County Public Works - Installation of Additional 60" Reinforced Concrete Pipe Under Railroad Crossing

Project# FC 5-217 • Location: Newark, CA • Bid Date: January 31, 2017 @ 2:00 PM

McGuire and Hester is seeking qualified subcontractors in the following trades: **Trucking, Sawcutting, Reinforcing Steel, Landscaping, SWPPP, Survey, and Fencing.**

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.



11555 Dublin Boulevard • P.O. Box 2909

Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Estimator: Victor Le

Website: www.desilvagates.com

An Equal Opportunity Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 50/80 - FOR CONSTRUCTION ON STATE HIGHWAY IN YOLO COUNTY IN WEST SACRAMENTO ON ROUTE 50 FROM 0.4 MILE WEST OF ROUTE 80/50 SEPARATION TO SACRAMENTO RIVER VIADUCT AND ON ROUTE 80 FROM YOLO CAUSEWAY EAST TO 0.3 MILE EAST OF ENTERPRISE BOULEVARD UNDERCROSSING -

CONTRACT NO. 03-0G7104 -

FEDERAL AID PROJECT ACNH-X113(034)E, DISADVANTAGED BUSINESS ENTERPRISE GOAL ASSIGNED IS 7%

OWNER:

STATE OF CALIFORNIA

DEPARTMENT OF TRANSPORTATION

1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816

BID DATE: FEBRUARY 14, 2017 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

Cold Plane, Construction Area Sign, Electrical, Joint Seal, Lead Compliance Plan, Metal Beam Guardrail, Minor Concrete Structure, PCC Grinding, Slab Replacement (RSC), Roadside Signs, Striping, SWPPP Prep/Water Pollution Control Plan Prepare, Vegetation Control, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Rubberized HMA (Open Grade) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

California Sub-Bid Request Ads

Brosamer & Wall, Inc. and Bay Cities Paving & Grading A Joint Venture



1777 Oakland Blvd, Suite 300 • Walnut Creek, California 94596
PH: 925-932-7900 • FAX: 925-279-2269

An Equal Opportunity Employer
is requesting quotations from all qualified
DBE & SBE's
sub-contractors and/or material suppliers for the following project:

Caltrans 06-342534

**Construct Four lanes on New Alignment; Conc. Pavement, Bridges & HMA Local Roads
06-Fre-180-R74.1/R78.6**

About 8.4M East of Fresno From 0.7M West of Smith Ave To 0.7M East of Frankwood Ave

Located in Fresno County, CA

Owner: Caltrans

Bid Date: February 16th @ 02:00 PM

BROSAMER & WALL INC AND BAY CITIES PAVING AND GRADING A JOINT VENTURE ARE SEEKING SBE/DBE/DVBE PARTICIPATION FROM SUBCONTRACTORS, SUPPLIERS, AND CONSULTANTS FOR THE FOLLOWING ITEMS OF WORK, BUT NOT LIMITED TO: PROGRESS SCHEDULE, TRAFFIC CONTROL, PCMS, CONSTRUCTION AREA SIGNS, PREPARE SWPPP, PERMANENT AND TEMPORARY EROSION CONTROL, GENERAL REMOVALS AND DEMOLITION, BRIDGE REMOVAL, LEAD COMPLIANCE PLAN, K-RAIL, STREET SWEEPING, COLD PLANE, CLEARING & GRUBBING, ROADWAY EXCAVATION, WATER DIVERSIONS, FURNISH AND PLACE IMPORT BORROW, CLASS II AGGREGATE BASE AND SUB BASE, HOT MIX ASPHALT, SUPPLY ASPHALT OIL, ASBESTOS COMPLIANCE PLAN, DUST PALLIATIVE, RUMBLE STRIP, STRUCTURE EXCAVATION, STRUCTURE BACKFILL, RCP STORM DRAIN, AC DIKE, TACK OIL, STRUCTURE CONCRETE, MINOR CONCRETE, PRECAST CONCRETE STRUCTURES, REBAR, ROADWAY SIGNS, ROCK SLOPE PROTECTION, FENCING, METAL BEAM GUARDRAIL, STRIPING & MARKING, ELECTRICAL, TRUCKING/HAULING, AGGREGATES, JOINTED PLAIN CONCRETE PAVEMENT, PRE-STRESSING CAST-IN-PLACE CONCRETE, JOINT SEAL, SURVEY MONUMENTS, CONCRETE BARRIER, READY MIX FURNISH AND INSTALL, MODULAR TRAILERS.

Please contact Robert Rosas at 925-932-7900 to view plans and specifications or they can be downloaded at http://www.dot.ca.gov/hq/esc/oe/project_ads_addenda/06/06-342534/ at no charge.

Requirements: Brosamer & Wall, Inc. and Bay Cities Paving and Grading A Joint Venture, will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE Participation. Brosamer & Wall, Inc. and Bay Cities Paving and Grading A Joint Venture is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining insurance, bonding, equipment, materials and/or supplies please call (925) 932-7900. Quotes should be emailed to estimating@brosamerwall.com attention Robert Rosas.

Plans and specifications can be viewed online (see above) or at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596. Brosamer & Wall, Inc. and Bay Cities Paving and Grading A Joint Venture, intends to work cooperatively with all qualified firms seeking work on this project. We are an equal opportunity employer and will work with any interested subcontractor to identify opportunities to break items into economically feasible packages. AN EQUAL OPPORTUNITY EMPLOYER.



Kiewit

Kiewit Infrastructure West Co.
10704 Shoemaker Ave., Santa Fe Springs, CA 90670
Tel: (562) 946-1816, Fax: (562) 946-3823
Contact : Mike Sippl, Lead Estimator
Email: Mike.Sippl@kiewit.com

Kiewit is seeking sub-quotes from Local Business Enterprise (LBE) firms; compliant with West Basin Municipal Water District's "Local Business Enterprise Policy Compliance" and all other business enterprises to perform as Subcontractors, Professional Service Firms, and Material Vendors/Suppliers.

Project Owner: West Basin Municipal Water District
Project Name: Hyperion Secondary Effluent Pump Station Improvements
Project Location:
12000 Vista del Mar, Playa del Rey, CA 90293
Project Bid Date / Time: February 9, 2017 at 2:00p.m. PST

Project Description:

The Project contemplated consists of the following work at the Hyperion Water Reclamation Plant:

1. Construction of pump station wet well and equipment installation
2. Tie-ins to active hydraulic structures and large diameter pipelines
3. Construction of force main (portions of which are on LAD-WP Scattergood property)
4. Installation of force main ARVs (along force main in Los Angeles and El Segundo)
5. Construction of new electrical building and electrical upgrades
6. Installation of a procurement packaged secondary generator (Caterpillar)
7. Integration of improvements into District's distributed control system (DCS)

Kiewit is requesting quotes in the areas described, but not limited to:

Aggregate, demolition, shoring and underpinning, asphalt paving, curbs and gutter, ready mix supply, concrete reinforcing installation, masonry work, metals, welding services, metal deck, membrane roofing, flashing and sheet metal, sheet metal roofing, metal doors and frames, overhead door, paints and coating, supply and treatment pump, hydraulic gates & valve, cathodic protection, bolts and gaskets, hangers and support, valves and HVAC.

All responsive subcontractors must possess a valid California Contractor's license, be registered with the Department of Industrial Relations (DIR), and provide acceptable insurance. Responsible subcontractors and material contractors will be required to provide bonding for 100% of their contract value. Bond premium will be reimbursed by Kiewit. Subcontractors performing any on-site work must be signatory to the appropriate union labor agreements that govern its work. Plans and specifications are available for review at the address listed above or provided to you through Kiewit's electronic use of SmartBidNet by contacting Kiewit.

Kiewit intends to conduct itself in good faith with all LBEs and all other business enterprises regarding participation on this project. For further information, assistance or questions regarding the project, to discuss your specialty or scope of work, project schedule, requirements of the contract, licensing, insurance or bonding, equipment, supplies, materials, related assistance or services, please contact Mike Sippl.

Kiewit Infrastructure West Co.
is an Equal Opportunity Employer.

We encourage qualified women, minorities, veterans, individuals with disabilities, and other to apply.

